

Annual Leave Exchange/Carryover for Leave Year 2024

Members,

See the attached MOUs. As with previous years, the Postal Service has agreed to increase the maximum number of hours career employees may carryover into the next leave year. Career employees may also “exchange” (sell back”) an additional annual leave as well.

For Leave Year 2024, the maximum number of hours that can be carried over will be 520 hours. Employees may also exchange up to 80 hours of annual leave if they meet the criteria outlined in the MOU.

As a reminder, the leave year begins on the “first day of the first full pay period of the calendar”. So for 2024, the Leave Year will begin on January 13, 2024.

Feel free to share with the field.

Thank-you,

Charlie Cash

Industrial Relations Director
American Postal Workers Union, AFL-CIO
202-842-4273

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Annual Leave Exchange for Leave Year 2024

The parties agree that APWU career employees will be allowed to sell back a maximum of eighty (80) hours of annual leave prior to the beginning of leave year 2024 provided the following two (2) criteria are met:

1. The employee must be at the maximum leave carryover ceiling at the start of the leave year, and
2. The employee must have used fewer than 75 sick leave hours in leave year 2023.

In all other respects, the provisions of the Annual Leave Exchange program will remain unchanged.

This MOU will expire December 31, 2024.

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Annual Leave Carryover for Leave Year 2024

The parties agree that for leave year 2024, regular work force career employees covered by the USPS-APWU Agreement may carry over 520 hours of accumulated annual leave from leave year 2023 to leave year 2024.

In all other respects, the Employee and Labor Relations Manual (ELM) provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2024.



Thomas J. Blum
Vice President, Labor Relations
United States Postal Service



Mark Dimondstein
President
American Postal Workers Union, AFL-CIO

Date: May 2, 2023