UNITED STATES POSTAL SERVICE

AUGUST 9, 1996

SUBJECT: STEP 2 GRIEVANCE SETTLEMENT

GRIEVANT: CLASS ACTION

UNION #: 84-AA-62-96 USPS #: SAT-AC318C (96)

ARTICLE: 37, LMOU STEWARD: ALEX ALEMAN

TO:

PRESIDENT

AMERICAN POSTAL WORKERS UNION

ALAMO AREA LOCAL 812 S. PRESA STREET

SAN ANTONIO, TX 78210-1375

On August 8, 1996, the above captioned grievance was discussed. Based on the information presented and contained in the grievance file, this grievance appeal is mutually resolved on a non-citable, non-precedent basis, as follows:

The issue concerns the placement of a successful bidder in the new duty assignment within 21 days. Since this issue continues to be misinterpreted and misapplied, the parties agree to the following:

The Local Memorandum of Understanding, Article 12 Section II (5) states that "the successful bidder shall be placed in the new duty assignment within twenty-one (21) days after the award has been posted, except during the month of December.

The Personnel Office incorporates the 21 days in arriving at the effective date of placement. The successful bidder may not be held back from being placed in the new duty assignment and must be placed in the new duty assignment by the effective date. Otherwise, a liability is incurred.

STEP 2 DESIGNEE

SAN ANTONIO TX 78284-9401

cc: MANAGER, ADMIN. SVCS. SUPP.

MANAGER, HR

SR PERS SVCS SPEC.

LABOR RELATIONS SPEC (4)

UNION REPRESENTATIVE SAN ANTONIO TX 7810-1375

Shop Steward Grievance file

NO HOLD BACKS