



Election and Campaign Rules For the San Antonio Alamo Area Local #0195

- **Constitution and Bylaws**

The nomination and election of San Antonio Alamo Area Local #0195 officers will be conducted in accordance with the San Antonio Area Local #0195 Constitution as amended May 2023 and the Labor-Management Reporting and Disclosure Act of 1959, as amended.

- **Term of Office**

The officers elected will serve a three-year term which will begin on April 13, 2024. Installation of officers will occur at the April General membership meeting on April 20, 2024.

- **Eligibility to Hold Office**

As provided in the SAAAL Constitution, Article V, any member in good standing and eligible to run for office.

- **Nomination Meeting**

Nominations for the offices of President, Vice-President, Secretary-Treasurer, Recording Secretary, Legislative Director, Clerk Craft Director– Plant, Clerk Craft Director– Stations, Maintenance Craft Director, Motor Vehicle Craft Director, Asst. Clerk Craft Director– Plant, Asst. Clerk Craft Director– Stations, Asst. Maintenance Craft Director, Asst. MVS Craft Director, Trust/Trial Board Clerk (3), MVS (1) Maintenance (1) and Delegates to the State and National Convention will be accepted from the floor at the January 20, 2024, General Membership Meeting.

Date: Saturday, January 20, 2024,

Time: 11:30 a.m.

Place: 13102 Lookout Run, San Antonio, TX 78233

- **Nomination Acceptances**

A candidate who accepts their Certification for Candidacy for nomination may do so in writing or by email **no later than 5:00 p.m. on 01/30/2024** to the Union Office at 13102 Lookout Run 78233 or by email to Norma Impalari @ nimpalari0195@att.net , or provide in person to any General Officer.

- **Candidate Eligibility Determinations**

The Election Committee will review the SAAAL dues records to determine the eligibility of all nominees. Ineligible nominees will be advised of the reason(s) they are not eligible to run for office.

- **Inspection of the Membership List**

Each candidate may inspect (not copy) the San Antonio Alamo Area Local membership list once within 30 days prior to the election. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Union office between 8:00 a.m. and 5:00 p.m. and any candidate who wishes to inspect the list should contact Vice President David Hernandez, please provide 24 hours' notice. If a candidate requests a copy of the mail list be sent to a mail/sortation house, please provide the e-mail address, and contact information. If a candidate prefers mailing labels, all labels must be attached to the mail piece at the Union Hall, this will also incur a minimal charge of **\$15.00 for the labels.**

- **Campaign Restrictions**

Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, copy machines, letter head, logos, bulletin boards, etc., of the San Antonio Alamo Area Local (SAAAL) and any other union, and of employers whether they employ SAAAL members. Union officers and employees may not campaign on time paid for by the union.

Federal Law also provides that candidates must be treated equally regarding the opportunity to Campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

- **Voter Eligibility**

As provided in Article VI of the San Antonio Alamo Area Local Constitution and By-Laws, any member in good standing will be eligible to vote in this election.

- **Local Newsletter The Dispatch**

All candidates are to comply with the rules governing the use of the San Antonio Alamo Area Local Dispatch as published in the January 2024 edition and the February Special Election Edition.

- **Observers Candidates**

Are entitled to have observers present at the tally of ballots. Observers must be members of the San Antonio Alamo Area Local.

- **Election Day**

The tallying of the ballots will be held off site by a third party that was approved by the membership on Saturday, **03/16/2024** at the San Antonio Alamo Area Local Union Hall, 13102 Lookout Run, San Antonio, TX 78233 via Zoom. No campaigning will be permitted in the polling area or in any part of the SAAAL Union Hall on Election Day. Only the SAAAL Election Committee, candidate observers, and members will be permitted in the tallying area. A buffer zone between the committee and the observers will be established by the Election Committee Chairman.

- **Election Results**

The election results will be posted at the San Antonio Alamo Area Local Union Hall and on union bulletin boards, apwu195.org (union website), SAAAL Vision and at all work sites after the tally is completed.

- **Election Records**

The SAAAL Recording Secretary is responsible for maintaining all nominations and election records for at least one year after the election, as required by federal law.

- **Questions or Problems**

Candidates and members who has questions about the nomination or election procedures should contact the Chairman of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

- **Protests**

Article XVII of the San Antonio Alamo Area Local Constitution provides that any member may challenge a local union officer election by filing a protest in writing with the Election Committee within 72 hours after his/her grievance arises.

The above rules are not all inclusive. Additional election rules or clarifications may be issued by the San Antonio Alamo Area Nomination/Election Committee as needed during the nomination and election period.

Issued By: San Antonio Area Local Nominations/Election Committee

Date: January 20, 2024

Norma Impallari, Chairperson

