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# JUNETEENTH FREEDOM DAY June 19, 2025 HOLIDAY SCHEDULING

Juneteenth Holiday (June 19); it is the fifth (5) holiday of eleven (11) paid holidays for full-time regulars. Juneteenth is not a paid holiday for Postal Support Employee's.

This year Juneteenth Holiday falls on a Thursday, therefore if the Employee has as non-scheduled days:

- *Employees with Thursday as their normal workday will observe the holiday on Thursday.*
- *Employees with Wednesday/Thursday as their scheduled off days will observe Tuesday as their holiday.*
- *Those employees with Thursday/Friday as their scheduled off days will observe Wednesday as their holiday.*

## Article 11, Section 2. Eligibility

To be eligible for holiday pay, an employee must be in a pay status the last hour or the employee's scheduled workday prior to or the first hour of the employee's scheduled workday after the holiday.

## Section 3. Payment

An employee shall receive holiday pay at the employee's base hourly straight-time rate for a number of hours equal to the employee's regular daily working schedule not to exceed eight (8) hours.

## Section 6.C. Schedule

An employee scheduled to work on a holiday who does not work shall not receive holiday pay, unless such absence is based on an extreme emergency situation and is excused by the Employer.

**JCIM - UNTIMELY POSTING -** If the holiday schedule, is not posted by the Tuesday preceding the service week in which the holiday falls, a full-time employee that works his/her holiday or designated holiday will receive holiday scheduling premium for each hour of work, up to eight (8) hours, regardless of whether the employee volunteered to work.

**NOTE: The Holiday Schedule must be posted on Tuesday, June 10, 2025.**