



Volume 21 Number 23

Alex Aleman – President

[alexalemanapwu195@yahoo.com](mailto:alexalemanapwu195@yahoo.com)

(O) 210-271-0853 (F) 210-224-6221

Jeff Greenlee – NewsFlash Editor

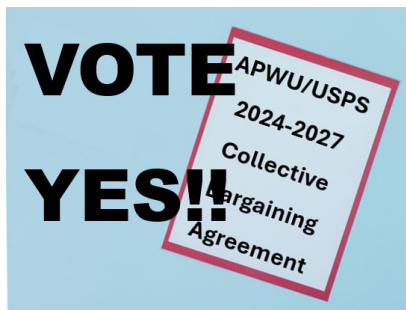
[apwusaaal195@gmail.com](mailto:apwusaaal195@gmail.com)

June 16, 2025

David Z. Hernandez - Vice President

[dhern79@yahoo.com](mailto:dhern79@yahoo.com)

# Tentative Agreement



The Executive Board of the San Antonio Alamo Area Local has voted to endorse the 2024-2027 APWU Collective Bargaining Agreement.

The Executive Board encourages our members to vote “YES” and ratify the Tentative Agreement.

The reasons for approval are many but generally the new contract would include:

## General Annual Wage Increases and Cost-of-Living-Adjustments.

1.3% November 16, 2024 (will be paid retroactively)

1.4% November 15, 2025

1.5% November 14, 2026

As PSEs receive no COLA, there will be an additional 1% increase each year (2.3%, 2.4%, and 2.5%) with an extra 50 cents/hour after 26 weeks.

## Full Cost-of-Living-Adjustments (COLA) for Career Employees (Six Total)

COLA will be paid the second full pay period after the release of January 2025 (paid retroactively), July 2025, January 2026, July 2026, January 2027, and July 2027 CPI.

APWU remains the only postal union with full COLA.

## Job Security

Protection from layoff for career employees with six years of service remains in effect.

Any current career employee on the rolls as of September 20, 2024, but with less than six years of career service will be protected from lay-off for the life of the National Agreement. This provides at least 70,000 additional career employees protection from possible layoff.

Automatic PSE conversion to career status after two years (with the exception of the four-hour RMPO PSEs) remains in full force and effect.

# BALLOTS ARE IN THE MAIL, SO EXERCISE YOUR RIGHTS AS MEMBERS AND VOTE!

If you have any questions or concerns please do not hesitate to contact the Union Office at  
210-271-0853