

2026 BENEFITS & PREMIUMS

★ CONSUMER DRIVEN OPTION ★

★ HIGH OPTION ★

What's new for 2026

- ★ Up to \$200 for custom orthotics from any podiatrist
- ★ \$25 wellness incentive for a colonoscopy or Cologuard
- ★ 100% in-network coverage for male sterilization, after deductible is met

Your cost (in-network)

- No upfront deductible, coinsurance or copay until you exhaust your PCA
- Receive a discount on prescriptions when you use OptumRx® Home Delivery

What's new for 2026

- ★ Up to \$200 for custom orthotics from any podiatrist
- ★ 100% coverage for male sterilization

Your cost (in-network)

- \$10 for a virtual visit (\$0 for first 2 visits)
- \$25 for office visits, including specialists
- \$30 for urgent care
- \$10 for retail non-specialty Tier 1 drugs

CONSUMER DRIVEN OPTION

Monthly rates

Self

PSHB enrollment code 23D
\$197.39

Self Plus One

PSHB enrollment code 23F
\$429.01

Self & Family

PSHB enrollment code 23E
\$468.02

★ Special biweekly rates for career APWU bargaining unit employees enrolled in PSHB for more than one year ★

Self

PSHB enrollment code 23D

Less than
1 year & PSE
\$91.10

★★★★★
More than
1 year
\$18.22

Self Plus One

PSHB enrollment code 23F

Less than
1 year & PSE
\$198.00

★★★★★
More than
1 year
\$39.60

Self & Family

PSHB enrollment code 23E

Less than
1 year & PSE
\$216.01

★★★★★
More than
1 year
\$43.20

HIGH OPTION

Self

PSHB enrollment code 23A

Biweekly
\$107.15

Monthly/Retiree
\$232.16

Self Plus One

PSHB enrollment code 23C

Biweekly
\$216.18

Monthly/Retiree
\$468.38

Self & Family

PSHB enrollment code 23B

Biweekly
\$275.94

Monthly/Retiree
\$597.87

Medicare Advantage

- \$0 copays for covered services
- \$60 quarterly over-the-counter item allowance
- \$100 monthly Part B premium subsidy
- Vision eyewear allowance benefit