

**Postal Service (PS) Schedule  
Full-Time Regular Basic Hourly Rates  
Effective September 06, 2025**

RSCs C, K, P (APWU)

| Pay Step   | Pay Grade |         |         |         |         |         |         |         |         |                               |
|------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|-------------------------------|
|            | 3         | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      |                               |
| JJ         | 21.6846   | 22.3784 |         |         |         |         |         |         |         | C7, K7, P7 -New 2011 Schedule |
| II         | 22.2567   | 22.9457 |         |         |         |         |         |         |         | Overlap New and Old Schedules |
| HH         | 22.8288   | 23.5130 |         |         |         |         |         |         |         | Pre 5/23/2011 Schedule        |
| GG         | 23.4010   | 24.0803 |         |         |         |         |         |         |         |                               |
| FF         | 23.9731   | 24.6476 | 25.8639 | 27.0452 | 28.2543 |         |         |         |         |                               |
| EE         | 24.5452   | 25.2149 | 26.3976 | 27.5490 | 28.7303 |         |         |         |         |                               |
| DD         | 25.1173   | 25.7822 | 26.9313 | 28.0529 | 29.2063 |         |         |         |         |                               |
| CC         | 25.6894   | 26.3495 | 27.4649 | 28.5567 | 29.6822 |         |         |         |         |                               |
| BB         | 26.2615   | 26.9168 | 27.9986 | 29.0606 | 30.1582 |         |         |         |         |                               |
| AA         | 26.8337   | 27.4841 | 28.5322 | 29.5644 | 30.6341 |         |         |         |         |                               |
| A          | 27.4058   | 28.0514 | 29.0659 | 30.0683 | 31.1101 | 31.5832 |         |         |         |                               |
| B          | 27.9779   | 28.6188 | 29.5995 | 30.5721 | 31.5861 | 32.0740 |         |         |         |                               |
| C          | 28.5500   | 29.1861 | 30.1332 | 31.0760 | 32.0620 | 32.5649 |         |         |         |                               |
| D          | 29.1221   | 29.7534 | 30.6668 | 31.5798 | 32.5380 | 33.0558 | 35.1841 | 36.9933 | 38.3447 |                               |
| E          | 29.6942   | 30.3207 | 31.2005 | 32.0837 | 33.0139 | 33.5466 | 35.5510 | 37.4293 | 38.8351 |                               |
| F          | 30.2663   | 30.8880 | 31.7341 | 32.5875 | 33.4899 | 34.0375 | 35.9178 | 37.8654 | 39.3255 |                               |
| G          | 30.8385   | 31.4553 | 32.2678 | 33.0913 | 33.9659 | 34.5284 | 36.2846 | 38.3014 | 39.8159 |                               |
| H          | 31.4106   | 32.0226 | 32.8014 | 33.5952 | 34.4418 | 35.0192 | 36.6514 | 38.7375 | 40.3063 |                               |
| I          | 31.9827   | 32.5899 | 33.3351 | 34.0990 | 34.9178 | 35.5101 | 37.0183 | 39.1736 | 40.7966 |                               |
| J          | 32.5548   | 33.1572 | 33.8688 | 34.6029 | 35.3938 | 36.0010 | 37.3851 | 39.6096 | 41.2870 |                               |
| K          | 33.1269   | 33.7245 | 34.4024 | 35.1067 | 35.8697 | 36.4918 | 37.7519 | 40.0457 | 41.7774 |                               |
| L          | 33.6990   | 34.2918 | 34.9361 | 35.6106 | 36.3457 | 36.9827 | 38.1188 | 40.4817 | 42.2678 |                               |
| M          | 34.2712   | 34.8591 | 35.4697 | 36.1144 | 36.8216 | 37.4736 | 38.4856 | 40.9178 | 42.7582 |                               |
| N          | 34.8433   | 35.4264 | 36.0034 | 36.6183 | 37.2976 | 37.9644 | 38.8524 | 41.3538 | 43.2486 |                               |
| O          | 35.4865   | 35.9938 | 36.5370 | 37.1221 | 37.7736 | 38.4553 | 39.2192 | 41.7899 | 43.7389 |                               |
| P          |           |         |         |         |         | 38.9462 | 39.5861 | 42.2260 | 44.2293 |                               |
| Red Circle | 36.0587   | 36.5611 | 37.0707 | 37.6260 | 38.2495 | 39.4370 | 39.9529 | 42.6620 | 44.7197 |                               |

| Postal Service (PS) Schedule<br>Part-Time Flexible Basic Hourly Rates<br>Effective September 06, 2025 |           |       |       |       |       |       |       |       |       |                               |
|-------------------------------------------------------------------------------------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------------------------------|
| RSCs C, K, P (APWU)                                                                                   |           |       |       |       |       |       |       |       |       |                               |
| Pay Step                                                                                              | Pay Grade |       |       |       |       |       |       |       |       |                               |
|                                                                                                       | 3         | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |                               |
| JJ                                                                                                    | 22.64     | 23.37 |       |       |       |       |       |       |       | C7, K7, P7 -New 2011 Schedule |
| II                                                                                                    | 23.24     | 23.96 |       |       |       |       |       |       |       | Overlap New and Old Schedules |
| HH                                                                                                    | 23.84     | 24.55 |       |       |       |       |       |       |       | Pre 5/23/2011 Schedule        |
| GG                                                                                                    | 24.43     | 25.14 |       |       |       |       |       |       |       |                               |
| FF                                                                                                    | 25.03     | 25.74 | 27.01 | 28.24 | 29.50 |       |       |       |       |                               |
| EE                                                                                                    | 25.63     | 26.33 | 27.56 | 28.77 | 30.00 |       |       |       |       |                               |
| DD                                                                                                    | 26.23     | 26.92 | 28.12 | 29.29 | 30.50 |       |       |       |       |                               |
| CC                                                                                                    | 26.82     | 27.51 | 28.68 | 29.82 | 30.99 |       |       |       |       |                               |
| BB                                                                                                    | 27.42     | 28.11 | 29.24 | 30.34 | 31.49 |       |       |       |       |                               |
| AA                                                                                                    | 28.02     | 28.70 | 29.79 | 30.87 | 31.99 |       |       |       |       |                               |
| A                                                                                                     | 28.62     | 29.29 | 30.35 | 31.40 | 32.48 | 32.98 |       |       |       |                               |
| B                                                                                                     | 29.21     | 29.88 | 30.91 | 31.92 | 32.98 | 33.49 |       |       |       |                               |
| C                                                                                                     | 29.81     | 30.48 | 31.46 | 32.45 | 33.48 | 34.00 |       |       |       |                               |
| D                                                                                                     | 30.41     | 31.07 | 32.02 | 32.97 | 33.98 | 34.52 | 36.74 | 38.63 | 40.04 |                               |
| E                                                                                                     | 31.01     | 31.66 | 32.58 | 33.50 | 34.47 | 35.03 | 37.12 | 39.08 | 40.55 |                               |
| F                                                                                                     | 31.60     | 32.25 | 33.14 | 34.03 | 34.97 | 35.54 | 37.50 | 39.54 | 41.06 |                               |
| G                                                                                                     | 32.20     | 32.84 | 33.69 | 34.55 | 35.47 | 36.05 | 37.89 | 39.99 | 41.57 |                               |
| H                                                                                                     | 32.80     | 33.44 | 34.25 | 35.08 | 35.96 | 36.57 | 38.27 | 40.45 | 42.09 |                               |
| I                                                                                                     | 33.40     | 34.03 | 34.81 | 35.61 | 36.46 | 37.08 | 38.65 | 40.90 | 42.60 |                               |
| J                                                                                                     | 33.99     | 34.62 | 35.36 | 36.13 | 36.96 | 37.59 | 39.04 | 41.36 | 43.11 |                               |
| K                                                                                                     | 34.59     | 35.21 | 35.92 | 36.66 | 37.45 | 38.10 | 39.42 | 41.81 | 43.62 |                               |
| L                                                                                                     | 35.19     | 35.81 | 36.48 | 37.18 | 37.95 | 38.62 | 39.80 | 42.27 | 44.14 |                               |
| M                                                                                                     | 35.79     | 36.40 | 37.04 | 37.71 | 38.45 | 39.13 | 40.19 | 42.73 | 44.65 |                               |
| N                                                                                                     | 36.38     | 36.99 | 37.59 | 38.24 | 38.95 | 39.64 | 40.57 | 43.18 | 45.16 |                               |
| O                                                                                                     | 37.05     | 37.58 | 38.15 | 38.76 | 39.44 | 40.15 | 40.95 | 43.64 | 45.67 |                               |
| P                                                                                                     |           |       |       |       |       | 40.67 | 41.33 | 44.09 | 46.18 |                               |
| Red Circle                                                                                            | 37.65     | 38.18 | 38.71 | 39.29 | 39.94 | 41.18 | 41.72 | 44.55 | 46.70 |                               |

**Night Differential Rates  
Full-Time and Part-Time Regulars  
Effective September 19, 2026**

| Steps | Grade |      |      |      |      |      |      |      |      |  |
|-------|-------|------|------|------|------|------|------|------|------|--|
|       | 3     | 4    | 5    | 6    | 7    | 8    | 9    | 10   | 11   |  |
| JJ    | 0.94  | 0.95 |      |      |      |      |      |      |      |  |
| II    | 0.94  | 0.95 |      |      |      |      |      |      |      |  |
| HH    | 0.94  | 0.95 |      |      |      |      |      |      |      |  |
| GG    | 0.94  | 0.95 |      |      |      |      |      |      |      |  |
| FF    | 0.96  | 1.01 | 1.07 | 1.14 | 1.21 | 1.23 |      |      |      |  |
| EE    | 0.96  | 1.01 | 1.07 | 1.14 | 1.21 | 1.23 |      |      |      |  |
| DD    | 0.96  | 1.01 | 1.07 | 1.14 | 1.21 | 1.23 |      |      |      |  |
| CC    | 0.96  | 1.01 | 1.15 | 1.22 | 1.30 | 1.33 |      |      |      |  |
| BB    | 0.96  | 1.01 | 1.15 | 1.22 | 1.30 | 1.33 |      |      |      |  |
| AA    | 1.00  | 1.06 | 1.15 | 1.22 | 1.30 | 1.33 |      |      |      |  |
| A     | 1.03  | 1.09 | 1.15 | 1.22 | 1.30 | 1.33 |      |      |      |  |
| B     | 1.08  | 1.13 | 1.20 | 1.25 | 1.33 | 1.36 |      |      |      |  |
| C     | 1.12  | 1.17 | 1.23 | 1.30 | 1.36 | 1.39 |      |      |      |  |
| D     | 1.16  | 1.21 | 1.28 | 1.33 | 1.39 | 1.43 | 1.58 | 1.71 | 1.79 |  |
| E     | 1.21  | 1.25 | 1.31 | 1.36 | 1.43 | 1.48 | 1.61 | 1.75 | 1.82 |  |
| F     | 1.24  | 1.29 | 1.35 | 1.39 | 1.48 | 1.51 | 1.63 | 1.79 | 1.85 |  |
| G     | 1.29  | 1.33 | 1.38 | 1.43 | 1.51 | 1.54 | 1.66 | 1.81 | 1.88 |  |
| H     | 1.33  | 1.37 | 1.42 | 1.48 | 1.54 | 1.58 | 1.68 | 1.84 | 1.92 |  |
| I     | 1.37  | 1.40 | 1.45 | 1.51 | 1.57 | 1.61 | 1.71 | 1.87 | 1.95 |  |
| J     | 1.40  | 1.44 | 1.51 | 1.55 | 1.60 | 1.64 | 1.74 | 1.91 | 1.98 |  |
| K     | 1.44  | 1.50 | 1.54 | 1.58 | 1.63 | 1.67 | 1.76 | 1.94 | 2.02 |  |
| L     | 1.50  | 1.53 | 1.58 | 1.61 | 1.67 | 1.70 | 1.80 | 1.97 | 2.05 |  |
| M     | 1.54  | 1.57 | 1.61 | 1.64 | 1.70 | 1.75 | 1.82 | 2.00 | 2.08 |  |
| N     | 1.57  | 1.60 | 1.65 | 1.68 | 1.74 | 1.79 | 1.85 | 2.03 | 2.11 |  |
| O     | 1.61  | 1.64 | 1.68 | 1.71 | 1.77 | 1.82 | 1.87 | 2.06 | 2.14 |  |
| P     |       |      |      |      |      | 1.85 | 1.90 | 2.09 | 2.17 |  |

**American Postal Workers Union (APWU)  
Postal Support Employee (PSE) Hourly Rates  
Effective November 16, 2024**

| Grade        | 5     | 6     | 7     | 8     |
|--------------|-------|-------|-------|-------|
| Hourly Rates | 19.80 | 20.95 | 22.18 | 22.60 |