PLEASE POST ON ALL BULLETIN BOARDS

Posting dates 11/8/2025 - 11/14/2025.

This position is posted on an office-wide basis to all <u>Career Employees in the Clerk Craft</u>. Please see attached and distribute within the San Antonio Bid Cluster.

- This Complaints and Inquiry Clerk position is being posted office-wide to all Career Employees in the Clerk Craft
- The (5) KSA's that must be addressed on the 991 are located on the Qualifications attachment under Requirements
- Applicants must demonstrate verbal ability (Exam 720) and basic computer skills (Exam718)
- Attached is the required PS Form 991 and the data collections sheet for your assistance.

WORK SCHEDULE: 0800-1700-60L-Sa-SuS

VACANCY/BULLETIN: #NOV08-BQV-25

DATE POSTED: 08-Nov-25 DATE WITHDRAWN: NOVEMBER 14, 2025

DISTRIBITION: DISTRICT, CSO, SAPO, SA P&DC, ANNEX, SA VMF, UNIONS

OFFICE WIDE-BEST QUALIFIED VACANCY: COMPLAINTS AND INQUIRY CLERK, P7-07 (1 POSITION) #95812760

AS A RESULT OF IN-HOUSE POLLING OF COMPLAINTS & INQUIRY CLERKS, THE POSITION LISTED ON THE ATTACHED SHEET IS POSTED OFFICE-WIDE TO ALL CAREER EMPLOYEES IN THE CLERK CRAFT.

HOW TO APPLY: Employees must submit a completed PS Form 991 to Customer Relations Department, Attn: Manager Consumer Affairs Veronica A. White 1 Post Office Dr., San Antonio TX 78284-9998 to be received or postmarked no later than the closing date below. Round-dated stamps will not be accepted. USE PS FORM 991 DATED JUNE 2014, or later. Previous forms are obsolete. Incomplete, unsigned or incorrectly filled out Form 991's will not be considered. Remember, it is the sole responsibility of the applicant to ensure that their PS Form 991 is received timely and in accordance with instructions. If you have any questions, please call 210-368-1699, 8 a.m. to 5 p.m. Monday-Friday.

SPECIAL NOTE: REQUIREMENTS (Knowledge, Skills & Abilities) MUST BE ADDRESSED INDIVIDUALLY ON PS FORM 991. Incomplete, unsigned, or incorrectly filled out PS Forms 991 will not be considered. Applicants must demonstrate basic computer skills (Exam 718) and Verbal Ability (Exam 720). In order to determine if you are currently qualified for Postal Exams 718 and 720, you must submit a completed Data Collection Sheet along with your PS Form 991 by closing date. Applicants must have a safe_driving record. The selected candidate will be asked to provide consent for a Motor Vehicle Record check. Physical and additional requirements must also be met by the applicant. These forms can be obtained from the Training Office or Local Services Office.

Employees applying for BEST QUALIFIED positions are notified of the intention to use information contained in official records available as of the closing date of this posting to determine qualifications. If available evidence of your qualifications is incomplete, <u>you are responsible for providing us with the appropriate information</u> to update your records prior to the closing date of this posting.

Work Schedule: 0800-1700-60L-Sa-SuS

Any employee temporarily disabled must provide medical certification within 10 days from the date of the award posting indicating that the employee will be able fully perform the duties of the bid position within six months of the bid. If the employee fails to provide such

certification, the bid shall be disallowed. And if the assignment was awarded, the employee shall become an unencumbered employee; and the bid will be reposted. Under such circumstances, the employee shall not be eligible to re-bid the next posting of that assignment.

Additional duties as assigned by Supervisor.

VACANCY/BULLETIN: #NOV8-BQV-25

DATE POSTED: November 8, 2025 DATE WITHDRAWN: November 21, 2025

DISTRIBUTION: DISTRICT, CSO, SAPO, SA P&DC, ANNEX, SA VMF, UNIONS

The USPS provides reasonable accommodations to qualified individuals with disabilities. If you need accommodations for any part of the application, bidding, interview, and selection process, please contact Human Resources Office at 210-368-8396. Reasonable accommodations will be granted on a case-by-case basis.

STD JOB DESCRIPTION

U.S.Postal Service

COMPLAINTS & INQUIRY CLK (P7-07) OCCUPATION CODE: 2345-23XX

FUNCTIONAL PURPOSE:

Receives, classifies, and processes customer complaints and inquiries relative to mail service. Applies a broad knowledge of postal regulations and local policy to effect resolutions.

DUTIES AND RESPONSIBILITIES:

- 1. Accepts and reviews telephone, written, or in-person customer complaints regarding alleged service irregularities or employee conduct. Assembles all pertinent existing data and determines type of inquiry required.
- 2. Institutes necessary action to develop case analysis or investigation. Visits areas and confers with individuals involved, gathering and developing additional information pertaining to investigation.
- 3. Develops all pertinent facts for analysis as to what corrective action is to be taken. Presents analysis and recommendations to supervisor and employees involved in order to preclude a recurrence of a complaint.
- 4. Prepares correspondence to complaints and inquiries after investigation and complete information has been obtained.
- 5. Contacts customers in order to resolve complaints.
- 6. Reports unusual or repetitive complaints which indicate development of a trend; prepares and submits weekly and quarterly complaint summations and analysis of the data along with recommendations for improvement in service.
- 7. Performs other job related tasks in support of primary duties.

SUPERVISION:

Supervisor of unit to which assigned.

SELECTION METHOD:

Best Qualified

BARGAINING UNIT:

CLERK

KEY POSITION REFERENCE:

KP-0017

Doc Date: 11/02/1994 Occ Code: 2345-23XX

QUALIFICATIONS

U.S.Postal Service

COMPLAINTS & INQUIRY CLK (P7-07) OCCUPATION CODE: 2345-23XX

BARGAINING UNIT QUALIFICATION STANDARD

2345j (2345-23XX)

COMPLAINTS AND INQUIRY CLERK

DOCUMENT DATE: June 14, 2013

FUNCTION:

Receives, classifies, and processes customer complaints and inquiries relative to mail service. Applies a broad knowledge of postal regulations and local policy to effect resolutions.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

This section is composed of Knowledge, Skills, and Abilities (KSAs) which are required to satisfactorily perform the tasks of the position. Applicants must demonstrate that they possess a sufficient level of each KSA, to include at least minimum competency for senior-qualified positions to enable them to perform these tasks satisfactorily. Applicants demonstrate these levels by describing examples of experience, education, or training, any of which may be non-postal. Ratings are based on the demonstration of the level of possession of each of the KSAs. Failure to demonstrate any KSA is disqualifying.

Knowledge of mailing requirements and service standards.

Ability to maintain records and prepare reports and correspondence.

Ability to plan and execute work activities without direct supervision, accomplishing tasks to meet deadlines.

Ability to work cooperatively and interact positively with customers and co-workers, exercising courtesy, discretion, and self-control.

Ability to communicate orally sufficient to express spoken ideas or facts clearly and logically when answering questions, giving directions, and providing information.

EXAMINATION REQUIREMENTS:

Applicants must demonstrate verbal ability. This must be demonstrated by successful completion of Postal Service Test 720.

Applicants must demonstrate basic computer skills. This must be demonstrated by successful completion of Postal Service Test 718.

PHYSICAL REQUIREMENTS:

Applicants must be able to perform the physical requirements of the position with or without reasonable accommodation.

Doc Date: 01/01/2014 Occ Code: 2345-23XX

Program: ZPAR_EE_AND_PSN_INFORMATION United States Postal Service Date: 10/24/2025
System: PRD - 010 Employee and Position Information Time: 11:09:23

USPS Restricted Information Page: 25

Installation Head: 00036718 - SAN ANTONIO(TX) POST OFC - INSHD

Pers ID: Empl Name: Vacant Position EOD Date: Next Incr: Plcmt Dt: P/L: - P/L Name: Prob End: Sen Date: Rank:

Psn ID: 95812760 Job ID: 00051321 Occ Code: 2345-23XX Job Title: COMPLAINTS & INQUIRY CLK

Cost Ctr: 487980 Org Id: 01015460 Org Name: CUSTOMER RELATIONS SUPORT

SDA: Allow: Psn Stat: PS Type/Group/Level:P707

EG: 1 ESG: 10 LDC: 76 Work Schedule: 0800-1700-60L-Sa-SuS

Section: PH910019 - CONSUMER AFFR/CLAIMS Craft: CK-Clerk Work Schedule Number: 08006012
Vac Stat: 0-Open Vacated On: 10/18/25 Prev EE: 06389067 JARAMILLO, IRENE

Routes: Work Area:

Qualifications: (LIC) VALID STATE DRIVER'S LIC : (CER) PASSENGER CAR

: (234) COMPLAINTS & INQUIRY CLK : (SKL) 718 BASIC COMPUTER SKILL

Position Comments: ADDITIONAL DUTIES AS ASSIGNED BY SUPERVISOR

CMS Job Slot ID: 1464664



Application for Promotion or Assignment

This application provides the evaluator a summary of your education, work experience, and capabilities that pertain to the vacant position to which you are applying. List your education or training and work experience in the spaces provided. Number your entries consecutively in the Reference No. columns, e.g., education or training 1-6, postal positions 7-10.

The vacancy announcement to which you are responding lists the job requirements. In this application, you provide your qualifications as they apply to those requirements. Your statement of qualification should include a demonstration of the required knowledge, skill, or ability. All of the requirements in the vacancy announcement should be addressed. If you do not address each requirement, you will have an incomplete application. This may cause you to be found unqualified.

Read each of the requirements listed on the vacancy announcement. Consider carefully your achievements which demonstrate the specified requirement. An achievement may be either a specific instance or sustained high performance over a period of time. These achievements may have occurred in all kinds of settings, e.g., paid work in the Postal Service or any other organization, volunteer work, education, training activities. For each requirement, try to give several examples of achievements that demonstrate you have the knowledge, skill, or ability being addressed. We recommend describing achievements by (1) telling of a situation or task which needed to be done; (2) stating what action you took; and (3) describing the result of that action. Be sure it is clear to the evaluator that:

- 1. What you are describing demonstrates the requirement.
- 2. The situation, action, and result are fully described.
- 3. You were in some way responsible for the result.
- **4.** If you displayed initiative or innovation, you have shown this.

If your achievement was the acquisition of education or training, then your achievement description should indicate the following:

- 1. What you learned and how that learning relates to the knowledge, skill, or ability specified in the requirement.
- Details or nature of the course, e.g., topics covered, level of complexity.
- 3. Evidence of the quality of your performance in the course, if available. Simply mentioning that you took a course will not show you gained any knowledge from it.
- 4. Any application of what you learned.

The content of your description is more important than your writing style. You must communicate to the evaluator how you have demonstrated the requirement. Be specific about what you did. Saying that you possess a requirement is not an adequate description.

When you write your achievement descriptions, you should assume that the evaluator does not know anything about you. After each achievement description, indicate the reference person(s) who could verify your achievements. Your supervisor may also be contacted to verify any work-related statements you write. Indicate for each achievement the reference number of your education or training, or work experience connected to your achievements.

Notes to Applicant

- 1. This form is to be used when applying for duty assignments that require you to describe your knowledge, skills, and abilities as they apply to the vacancy.
- 2. Copy page 3, Statement of Qualifications, and use a separate page 3 for each requirement.
- 3. Do not attach transcripts or recommendations to this application.
- 4. After completing this form, fill in the "Requirements Page __ of __" item at the bottom right corner of each copy of page 3.

THE LAW (39 U.S. CODE 1002) PROHIBITS POLITICAL AND CERTAIN OTHER RECOMMENDATIONS FOR APPOINTMENTS, PROMOTIONS, ASSIGNMENTS, TRANSFERS, OR DESIGNATIONS OF PERSONS IN THE POSTAL SERVICE. Statements relating solely to character and residence are permitted, but every other kind of statement or recommendation is prohibited unless it either is requested by the Postal Service and consists solely of an evaluation of the work performance, ability, aptitude, and general qualifications of an individual or is requested by a Government representative investigating the individual's loyalty, suitability, and character. Anyone who requests or solicits a prohibited statement or recommendation is subject to disqualification from the Postal Service and anyone in the Postal Service who accepts such a statement may be suspended or removed from office.

PRIVACY ACT STATEMENT

Your information will be used for consideration of employment, promotion or reassignment. Collection is authorized by 39 U.S.C. 401, 410, 1001, 1005, and 1206. Providing the information is voluntary, but if not provided, you may not receive full consideration. We may only disclose your information as follows: in relevant legal proceedings; to law enforcement when the USPS or requesting agency becomes aware of a violation of law; to a congressional office at your request; to entities or individuals under contract with USPS; to entities authorized to perform audits; to labor organizations as required by law; to federal, state, local or foreign government agencies regarding personnel matters; to the Equal Employment Opportunity Commission; and to the Merit Systems Protection Board or Office of Special Counsel. For more information regarding our privacy policies, visit www.usps.com/privacypolicy.

WARNING: ANY PERSON WHO KNOWINGLY SUBMITS A FALSE STATEMENT TO THE POSTAL SERVICE MAY BE SUBJECT TO CRIMINAL AND/OR CIVIL PENALTIES.

App	licant l	nform	atior							
Name (Last, First, MI)					Title of Present Position					
Mailing Address					Name and Location of Em	Name and Location of Employing Office				
Home I	Phone Nur	mber (Area	a Code)	Work Phone Number (Area Code/PE	EN) Employee ID Number	Grade		Years of S	Service	
Info	matio	n Aboı	ıt Va	cant Position						
Vacano	y Announ	cement Nu	ımber	Closing Date	Position Applied For			Grade	H O. 11	
Name (of Vacancy	/ Office			Location of Vacancy Office	Location of Vacancy Office				
Edu	cation/	Trainiı	ng							
	Date (Mo./Yr.)	Name of Educational Institution			No. of Cree	No. of Credits (Hours)			
Ref. No.	From	То		(Address Not Required)	Major Fields of Study	Semester	Quarter	Type of Degree	Date	
Ref. No.	From	То	High S	School me of Postal or Other Training Facility		Course N	lame			
Post	al Pos	itions	Lis ¹ Lis ²	permanent positions first, then tempor in reverse chronological order. Use	orary/detail assignments of 30 additional space on page 2, if r	or more conse necessary.	ecutive days	i.		
Ref. No.	Date (I From	Mo./Yr.) To		Position Title	Name & Location	Grade				
		Present								

Von	postal	Positions	List permanent positions first, ther List in reverse chronological order	List permanent positions first, then temporary/detail assignments of 30 or more consecutive days. List in reverse chronological order. Use additional space below, if necessary.				
Date (Mo./Yr.)			Position Title	Grade or	Name & Location of Organization			
	From	То		Salary				
e this	l s additiona	al space in com	oleting Postal and Nonnostal Position	s information. You may als	o use the space to list any special assignments,			
ojects	s, civic and	d professional o	rganizations, awards, honors, special	skills, etc.	o use the space to list any special assignments,			
l plic ereb	cation n by certify	nust be rece	eived at vacancy office by cloping information is true, complete,	osing date. and accurate, to the be	est of my knowledge and belief.			
		loyee/Applicant		Date				
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St	atement of Qualifications	Name			
Announcement Numb	er	Position Applied For			
pplicant position re xplain your qualific escribe your qualif	ations in reference to the requirement. It is rec	ement. Enter the requirement in the space provided and commended that you use a situation/task-action-result format to			
F	APPLICANT - COPY THIS PAGE. USE ONE PAGE PER REQUIREMENT.				
Requirement					
Reference Number		luator & selector)			

Requirements Page ____ of ____

PS Form **991**, June 2014 (*Page 3 of 3*)