

***San Antonio P&DC***

# ***Directline***

February 10, 2026

## **Deployment of Armed Security Officers (ASOs) Effective February 13, 2026**

The purpose of this deployment is to enhance safety, facility security, access control, deter unauthorized activity, and provide limited emergency response. This deployment is a security function and does not change bargaining-unit work.

**Scope of Contract Security Functions : Contract ASOs will perform the following limited security functions only:**

- Access control at designated entrances and restricted areas
- Verification of valid Postal Service identification and visitor credentials only when following written Postal Service management guidance
- Patrol of interior, exterior, dock, and yard areas for deterrence
- Observe-and-report on safety or security concerns
- Response to emergencies involving life safety and facility protection
- Coordination with management, emergency responders, and law enforcement as required

**Functions Explicitly Excluded: Contract ASOs will not:**

- perform mail handling, mail processing, or transportation duties
- Replace or displace bargaining-unit employees
- Supervise postal employees
- Enforce work rules, attendance, or timekeeping
- Administer discipline or corrective action
- Conduct investigative questioning neither for corrective action nor law enforcement
- Perform bargaining-unit work of any kind

No bargaining-unit positions will be eliminated, reassigned, or modified as a result of this deployment.

**Authority Limitations**

Contract ASOs do not exercise management authority. Their role is limited to security, access control, deterrence, and emergency response. Any employment-related issues remain the responsibility of Postal Service management.

**PLEASE COPY AND POST ON ALL EMPLOYEE BULLETIN BOARDS.**

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