



Representing Postal Workers for Over 100 Years

San Antonio Alamo Area Local #195

American Postal Workers Union, AFL-CIO



NEWSFLASH

Volume 22 Number 15

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June 25, 2026

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Independence Day Holiday

July 4, 2026



Freedom, has its life in the hearts, the actions, the spirit of men and so it must be daily earned and refreshed else like a flower cut from its life-giving roots, it will wither and die. - Dwight D. Eisenhower

Postal Holiday Scheduling;

July 4th is the Independence Day Holiday; it is the sixth (6) holiday of eleven (11) paid holidays for full-time regulars. It is one of the six paid holidays for Postal Support Employee's (PSEs).

This year Independence Day Holiday falls on a Saturday, therefore if the Employee has as non-scheduled days:

Saturday/Sunday-The employee's Holiday is **Friday**

Friday/Saturday-The employee's designated Holiday is **Thursday**

Anyone with Saturday as a regularly scheduled day--Holiday is **Saturday**

Post Offices will be open on Friday, July 3, and deliveries will occur as normal (USPS.com)

Article 11, Section 2. Eligibility

To be eligible for holiday pay, an employee must be in a pay status the last hour or the employee's scheduled workday prior to or the first hour of the employee's scheduled workday after the holiday.

Section 6. Holiday Schedule

The Employer will determine the number and categories of employees needed for holiday work and a schedule shall be posted as of the Tuesday preceding the service week in which the holiday falls

Section 6.C. Schedule

An employee scheduled to work on a holiday who does not work shall not receive holiday pay, unless such absence is based on an extreme emergency situation and is excused by the Employer.

JCIM - UNTIMELY POSTING - If the holiday schedule, is not posted by the Tuesday preceding the service week in which the holiday falls, a full-time employee that works his/her holiday or designated holiday will receive holiday scheduling premium for each hour of work, up to eight (8) hours, regardless of whether the employee volunteered to work. **NOTE: The Holiday Schedule must be posted on Tuesday, June 30, 2026.**

If you have any questions as to whether the holiday is being properly scheduled ask to see your steward as soon as possible or call the Union Office at 210-271-0853.