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San Antonio Regional Processing and Distribution Center (RPDC)

The San Antonio Processing and Distribution Center on Perrin Beitel is being transformed to a Regional Processing and Distribution Center (RPDC). The plan according to management is to remove, install and relocate mail processing equipment within the San Antonio P&DC, this includes the PSA and Priority Annex.



Image is for illustration purposes only

There are different phases of the plan. Before any equipment is dismantled/moved, there are certain things that must happen first. Since the inception of this plan, there have been many changes and delays.

Management's overall plan is to install 4 Parallel Induction Linear Sorters (PILS) and install 6-8 CLOSS machines at the Priority Annex.

Adding CLOSS machines will require management to create and post for bid Mail Processing Clerk jobs.

Overall, there will be a net gain for Mail Processing Clerks and Expeditors' jobs. Management plans include removing APBS/SPBS machines and abolishing SPBS jobs. The union has filed class action grievances on 23 clerk jobs currently in the reversion process. No clerk jobs have been abolished by management, when they do, the union will file class action grievances to challenge the abolishments.

The main objective of the union is to keep the inconvenience of our members to a minimum during this transition period and to ensure that management is contractually in compliance when abolishing and reverting jobs. The union will closely monitor the movement of employees to ensure their rights are not violated. Any decision by management to change your job bid duty assignment requires management to notify you in writing. If you receive a letter abolishing your job bid duty assignment and making you an unassigned regular (letter required) you will continue to have your current bid work schedule this includes your BT and non-workdays. The only thing that will change is your work location.

Clerks are hired to process the mail, so we will follow the mail. Members work safe and work under the concept of "fair day's work for a fair day's pay" which is recognized by all parties. I want to thank Kevin Spencer, Clerk Craft, Sherrie Pierre, Maintenance Craft, Faron Heirholzer, MVS Craft for monitoring the changes in their respective crafts.

Note: Any changes to mail processing equipment is the sole decision of postal management.

All the above information is subject to change.