Representing Postal Workers for Over 100 Years
San Antonio Alamo Area Local #195
American Postal Workers Union, AFL-CIO
PLEASE POST
NEWSFLASH

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Thanksgiving Holiday Scheduling



November 26

Postal Holiday Scheduling;

November 27 is the Thanksgiving Day Holiday; it is the tenth (10) holiday of eleven (11) paid holidays for full-time regulars. It is a paid holiday for Postal Support Employee's (PSEs).

Thanksgiving Holiday falls on a Thursday, therefore:

- ***Regular Employees with Thursday as their normal workday will observe the holiday on Thursday.***
- ***Employees with Thursday as their scheduled off day will observe Wednesday as their holiday.***
- ***Those employees with Wednesday and Thursday as their scheduled off days will observe Tuesday as their holiday.***

Article 11, Section 2. Eligibility

To be eligible for holiday pay, an employee must be in a pay status the last hour or the employee's scheduled workday prior to or the first hour of the employee's scheduled workday after the holiday.

Section 3. Payment

An employee shall receive holiday pay at the employee's base hourly straight-time rate for a number of hours equal to the employee's regular daily working schedule not to exceed eight (8) hours.

Section 6.C. Schedule

An employee scheduled to work on a holiday who does not work shall not receive holiday pay, unless such absence is based on an extreme emergency situation and is excused by the Employer.

JCIM - UNTIMELY POSTING - If the holiday schedule, is not posted by the Tuesday preceding the service week in which the holiday falls, a full-time employee that works his/her holiday or designated holiday will receive holiday scheduling premium for each hour of work, up to eight (8) hours, regardless of whether the employee volunteered to work. **NOTE: The Holiday Schedule must be posted on Tuesday, November 17, 2026.**

If you have any questions as to whether the holiday is being properly scheduled ask to see your steward as soon as possible or call the Union Office at 210-271-0853.