PAY RATES EFFECTIVE NOVEMBER 14, 2026

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective November 14, 2026

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	24.3947					C7, K7, P7 -New 2011 Schedule		
HH	24.9779					Overlap New and Old Schedules		
GG	25.5611					Pre 5/23/2011 Schedule		
FF	26.1442	27.3952	28.6024	29.8404				
EE	26.7274	27.9438	29.1207	30.3303				
DD	27.3106	28.4923	29.6389	30.8202				
CC	27.8938	29.0409	30.1572	31.3101				
BB	28.4769	29.5894	30.6755	31.8000				
AA	29.0601	30.1380	31.1938	32.2899				
A	29.6433	30.6865	31.7120	32.7798	33.2726			
B	30.2264	31.2351	32.2303	33.2697	33.7774			
C	30.8096	31.7837	32.7486	33.7596	34.2822			
D	31.3928	32.3322	33.2668	34.2495	34.7870	36.9736	38.8356	40.2269
E	31.9760	32.8808	33.7851	34.7394	35.2918	37.3510	39.2841	40.7313
F	32.5591	33.4293	34.3034	35.2293	35.7966	37.7284	39.7327	41.2356
G	33.1423	33.9779	34.8216	35.7192	36.3014	38.1058	40.1813	41.7399
H	33.7255	34.5264	35.3399	36.2091	36.8063	38.4832	40.6298	42.2442
I	34.3087	35.0750	35.8582	36.6990	37.3111	38.8606	41.0784	42.7486
J	34.8918	35.6236	36.3764	37.1889	37.8159	39.2380	41.5269	43.2529
K	35.4750	36.1721	36.8947	37.6788	38.3207	39.6154	41.9755	43.7572
L	36.0582	36.7207	37.4130	38.1688	38.8255	39.9928	42.4240	44.2615
M	36.6413	37.2692	37.9313	38.6587	39.3303	40.3702	42.8726	44.7659
N	37.2245	37.8178	38.4495	39.1486	39.8351	40.7476	43.3212	45.2702
O	37.8077	38.3663	38.9678	39.6385	40.3399	41.1250	43.7697	45.7745
P					40.8447	41.5024	44.2183	46.2788
Red Circle	38.3909	38.9149	39.4861	40.1284	41.3495	41.8798	44.6668	46.7832

Table 2.1
Night Differential Rates
Full-Time and Part-Time Regular
Effective September 19, 2026

Steps	Grade 3	4	5	6	7	8	9	10	11
JJ	0.94	0.95							
II	0.94	0.95							
HH	0.94	0.95							
GG	0.94	0.95							
FF	0.96	1.01	1.07	1.14	1.21	1.23			
EE	0.96	1.01	1.07	1.14	1.21	1.23			
DD	0.96	1.01	1.07	1.14	1.21	1.23			
CC	0.96	1.01	1.15	1.22	1.30	1.33			
BB	0.96	1.01	1.15	1.22	1.30	1.33			
AA	1.00	1.06	1.15	1.22	1.30	1.33			
A	1.03	1.09	1.15	1.22	1.30	1.33			
B	1.08	1.13	1.20	1.25	1.33	1.36			
C	1.12	1.17	1.23	1.30	1.36	1.39			
D	1.16	1.21	1.28	1.33	1.39	1.43	1.58	1.71	1.79
E	1.21	1.25	1.31	1.36	1.43	1.48	1.61	1.75	1.82
F	1.24	1.29	1.35	1.39	1.48	1.51	1.63	1.79	1.85
G	1.29	1.33	1.38	1.43	1.51	1.54	1.66	1.81	1.88
H	1.33	1.37	1.42	1.48	1.54	1.58	1.68	1.84	1.92
I	1.37	1.40	1.45	1.51	1.57	1.61	1.71	1.87	1.95
J	1.40	1.44	1.51	1.55	1.60	1.64	1.74	1.91	1.98
K	1.44	1.50	1.54	1.58	1.63	1.67	1.76	1.94	2.02
L	1.50	1.53	1.58	1.61	1.67	1.70	1.80	1.97	2.05
M	1.54	1.57	1.61	1.64	1.70	1.75	1.82	2.00	2.08
N	1.57	1.60	1.65	1.68	1.74	1.79	1.85	2.03	2.11
O	1.61	1.64	1.68	1.71	1.77	1.82	1.87	2.06	2.14
P						1.85	1.90	2.09	2.17

Only in New 2011 Schedule: RSC P7, K7, C7
Overlap in New & Old Schedules
Only in Old Schedule (Pre 5/23/2011): RSC P9, K9, C9

American Postal Workers Union (APWU)
Postal Support Employee (PSE) Hourly Rates
Effective November 14, 2026

Pay Step	Pay Grade 5	6	7	8
Step A	20.74	21.95	23.24	23.68
Step B	21.24	22.45	23.74	24.18
Step H - (RMPOs Only)	22.24	23.45	24.74	25.18